



# STRAZA SOLUTIONS

CULTURE LEADERSHIP WELLBEING

Organizations with high levels of employee well-being and engagement experience **21% higher profitability.**

(Source: Gallup, "State of the American Workplace")



### Evidence-Based Approach

When individuals flourish, cultures and workplaces flourish. We integrate evidence-based systems, neuroscience, and practical tools to shape culture-making systems.



### Skilled Facilitation

Skilled facilitators providing customized workshops or training series that are:

- Interactive
- Engaging
- Informative
- Practical



### Tandem Training

We build and develop skills with leaders and teams independently and congruently so they can support change and growth in each other. We help organizations put the well-being of people front and center.



## Collaborate with us to:

- Develop Cultures Built on Trust, High Performance, & Well-being
- Breakdown Generational Barriers & Increase Retention & Engagement
- Create Systems for Leadership Development
- Increase Awareness, Empathy, Understanding, and Psychological Safety

## Generational misunderstanding can impact workplace culture by:



High Turnover



Employee Disengagement



No Leadership Development



Low Employee Morale



Absenteeism



Low Trust



Communication Breakdowns



Unhealthy Team Dynamic



Financial Loss

## Why Choose Us?

We work with progressive leaders to nurture a workplace culture where every generation can flourish!



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